

Rector, Professor _____ Marina Pirtskhalava

Action Plan of Teaching University Geomedi LLC (2021–2023)

Strategic Goal 1 - Institutional Development							
Goals	Years			Performance Indicator	Responsible Structural unit and personnel	Possible risks	Financial support (In GEL) and Estimated deadlines
	2021	2022	2023				
1. Development of university infrastructure.	Modernization of the Dental Clinic			1.capacity of renewed/renovated educational spaces; Costs of renewal/renovation of educational spaces;	Vice Rector in Administrative Affairs Director of Dental Clinic	Force Majeure. Delays in transportation and customs services	Renovation costs: 90 000 year 2021
	Establishment of a new phantom laboratory (therapeutic, surgical and orthopedic departments) for the Faculty of Stomatology		Drawing plans for a Multi-Profile Clinic - nearby 2 King Solomon II str.	Modern technical equipment purchased for phantom laboratories; The amount of money spent on the purchase of modern technical equipment	Vice-Rector in Administrative Affairs Head of Dental Program	Force Majeure. Delays in transportation and customs services	phantoms 70 000 Year 2021

	rehabilitation clinic expansion for the faculty of physical medicine and rehabilitation			1. Rehabilitation Clinic 2. The amount of money spent	Vice-Rector in Administrative Affairs Dean of the Faculty of Physical Medicine and Rehabilitation	Income	renovation 80 000 Workout equipment 70 000 Year 2021
1. Replenish / update the book fund in the library 2. Update / add to electronic databases in the library							
	1. Number of purchased Georgian and foreign textbooks; 2. Money spent on purchasing Georgian and foreign textbooks				Vice-Rector in Administrative Affairs Library Director	Force majeure	Purchase, printing 15 000
	modernization of the simulation medicine clinic			Purchased inventory, funds spent	Vice-Rector in Administrative Affairs Director of Simulation medicine Clinic	Problems with transportation and customs.	30000 Gel
	Contract renewal with local clinics.	Signing of Affiliation Contract with Multi-profile Clinic	Contracts with licensed multi-profile clinics abroad	Signed contracts	Vice rector for clinical affairs		
	operation of food facility			Existence of food facility	Vice-Rector in Administrative Affairs	Legal regulations	renovation 110 000 equipment 60 000
	Improvement of teaching infrastructure Renewal of teaching laboratories	Improvement of teaching infrastructure		Renewed laboratories	Vice-Rector in Administrative Affairs Vice-rector for research Dean of medical faculty	Force majeure	renovation 50 000 equipment 70 000 Year 2021
2. Ensure financial sustainability of the university	1. certificate courses 2. national and international scientific-research grants 3. start-ups 4. university dental clinic 5. university rehabilitation clinic			Indicators of material benefits	Vice-Rector in Administrative Affairs audit	Highly competitiveness in grant	Dental clinic 30 000 lease

					Vice Rector for Research	competition. Insufficient PR for clinic services and certification courses.	272 000 others 10 000 Food establishment
3.A systematic increase in the funds allocated to the Library Development Fund in the University budget	Library development fund				Chief Accountant Library director	Decrease in revenue	50 000 Gel
4. Improvement of the organizational structure of the university	1. Improvement of organizational structure			Renewed structure	Rector Vice-Rector in Administrative Affairs	Lack of qualified human resources	
5. Strengthening academic / invited and administrative staff development activities	number of trained academic / invited and administrative staff Participation in exchange programs				Head of Human Resources Head of lifelong learning office Head of the Quality Assurance Office	Language barrier	2000 Gel
6. Increase of international recognition of the University and internationalization	Contracts signed with foreign teachers, consultants. Contracts with foreign universities. Financial documentation attending the exhibitions				Rector's Advisor Head of Quality Assurance office Head of the International Relations and Public Relations Office		2021-2023 yrs.
7. Authorization		Adding doctoral program		authorization	Rector Head of Quality Assurance office		Year 2021

					Heads of educational programs Head of all structural units		
9. Social activities	Charity events Environmental activities	Charity events Environmental activities	Charity events Environmental activities	Photo/video materials; Financial reports	Head of Student Relations Office President of Student Self-Government	Force majeure	10 000 Gel

Strategic Goal 2 - Quality Assurance

Goal	Years			Performance Indicator	Responsible Structural Unit	Possible risks	Financial support (In GEL) and Estimated deadlines
	2021	2022	2023				
1. Monitoring and evaluation of the quality of educational programs and learning process at the university	1. Evaluation of educational program learning outcomes during the course of the program: 2. Assessment of learning outcomes of educational program upon completion of the program: 3. Assessment of academic and invited staff 4. Monitoring the examination process, renewal of the test database.			Questionnaire analysis, GPA analysis, statistics of graduates employed	Quality Assurance office	Force majeure	In each semester
2. Introduction of new educational programs and modification of existing programs in line with modern requirements	1. Study the Employment Market Requirements 2. Anonymous surveys of employers and graduates 3. Compliance of programs with sectoral characteristics			Market Research Results Questionnaire analysis Modified programs	Quality Assurance office. heads of the Programs	Respondents' refusal to participate in the survey	Year 2021

Attracting new academic and scientific staff at the university and recruiting academic staff through open competition	Announcing open competition			Number of affiliated personnel and results of the open competition	Head of the Quality Assurance Office Human Resources Management Office	Shortage of qualified staff on the employment market	competitions 2000 Gel Year 2021
Affiliated staff development / involvement in scientific research projects	Academic / Affiliated Staff Performance Assessment System and Results, Publications, Patents				Vice Rector for Research	Force Majeure	Year 2021
Providing external quality mechanisms		Invitation of an external expert-evaluator			Self-assessment group	Force Majeure	10 000 Gel

Strategic Goal 3 - Planning and Implementation of Educational Programs

Goals	Years			Performance Indicator	Responsible Structural Unit	Possible risks	Financial support (In GEL) and Estimated deadlines
	2021	2022	2023				
Adding the third level of higher education			Adding the doctoral program	Doctoral program accreditation	Vice-rector for research; Quality Assurance office , Head of the program		15000 Gel

2.scientific research institute of experimental and clinical medicine	Approval of research projects	Monitoring of research project implementation	Monitoring of research project implementation	Reports of research projects	Director of research institute		170000 2021-2023 yrs.
3. science foundation	Funding research projects	Funding research projects	Funding research projects	Funded projects	Rector of the university		150000 Gel
4. Indexing the collection of scientific works of the University in international scientific search engines		Indexing in the international scientific search engines		Indexing indicator	Vice rector for research Chief editor		2023 y.
5. Preparation / modification of existing accredited programs for planned accreditation taking into account new challenges	Development of single-cycle educational program in dentistry (English language program)	Accreditation of single-cycle educational program in dentistry (English language program)		program accreditation	Quality Assurance office, Head of the educational program		2022 y.
Modification of bachelor's and Master's Healthcare Management program,		Develop a modular program for cluster accreditation		program accreditation	Quality Assurance office, Head of the program		

Strategic Goal 4 - Creative Activities

Goal	Years			Performance Indicator	Responsible Structural Unit	Possible risks	Financial support (In GEL) and Estimated deadlines
	2021	2022	2023				
Participation in sporting events	1. participation in Winter Universiade 2. Participation in the Georgian Student Futsal League	1. participation in Winter Universiade 2. Participation in the Georgian	1. participation in Winter Universiade 2. Participation in the Georgian Student Futsal League	Participants' certificates, awards;	Head of Student Relations Office	Cancelling these events	5000 Gel

	3. Participation in the Georgian Student Basketball League 4. participation in Summer Universiade 5. Indoor Championships: Mini Football, Badminton, volleyball, Chess	Student Futsal League 3. Participation in the Georgian Student Basketball League 4. participation in Summer Universiade 5. Indoor Championships: Mini Football, Badminton, volleyball, Chess	3. Participation in the Georgian Student Basketball League 4. participation in Summer Universiade 5. Indoor Championships: Mini Football, Badminton, volleyball, Chess	Financial documentation	President of student self-government		
Cultural events	1.Charity events 2.Student parties 3. University internal entertainment events 4. University folk dance and song ensemble 5, indoor exhibition of fine art, Poetry evenings 6. Educational excursions in Georgia	1.Charity events 2.Student parties 3. University internal entertainment events 4. University folk dance and song ensemble 5, indoor exhibition of fine art, Poetry evening 6. Educational excursions in Georgia	1.Charity events 2.Student parties 3. University internal entertainment events 4. University folk dance and song ensemble 5, indoor exhibition of fine art Poetry evening 6. Educational excursions in Georgia	Participants' certificates, photo / video material, web site Financial documentation	Head of Student Relations Office President of student self-government	Force Majeure	5000 Gel
Intellectual Events	What? Where? When? – intellectual game	1.What? Where? When? - An intellectual game 2. City Game	1.What? Where? When? - An intellectual game 2. City Game	Participants' certificates, photo / video material, web site	Head of Student Relations Office President of student self-government	Force Majeure	1000 Gel

Establishment of science club		Student Science Club		Periodical meetings, discussions	Vice rector for research Head of Student Relations Office President of student self-government		2021-2022 yrs.
Establishment of literature club	Literature club			Periodical meetings, discussions of various works	Head of Student Relations Office President of student self-government		Year 2021

Strategic Goal 5 - Student Services

Goal	Years			Performance Indicator	Responsible Structural Unit	Possible risks	Financial support (In GEL) and Estimated deadlines
	2021	2022	2023				
Easy and fast communication services for students	Fully operational online service for the System of management of educational process; consulting and communication with administration staff and academic invited staff			Information system – financial documentation; Student Survey Results	Deans of the Faculty Student relations office; IT and computer services	Global system / technical gaps	2021 yr.

Student service center	Improvement of staff recruitment for student service center		Improvement of staff recruitment for student service center	Student service center	Deans Student relations office		2022-2023 yrs.
Strengthening student employment and internship opportunities	Finding a Potential Employer	Finding a Potential Employer	Create a portfolio data of students and graduates by presenting their best skills and achievements (cv) available online	Contracts with the employers website	Vice Rector for Clinical Affairs Student Relations office	Unstable economic situation in the country; Global system / technical gaps	2021-2023 yrs.