

approved by
 LLC Teaching University Geomedi's
 Academic Board session:
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Rector, Professor Marina Pirtskhalava

Action Plan of Teaching University Geomedi LLC (2024–2026)

Strategic Goal 1 - Institutional Development							
1	2	3	4	5	6	7	8
Goals	Years			Performance Indicator	Responsible Structure and personnel	Possible risks	Financial support (In GEL) and Estimated deadlines
	2024	2025	2026				
1. Development of university infrastructure.	<ul style="list-style-type: none"> Starting from the year 2024, inclusion of students and academic/administrative / scientific personnel in exchange programs with ERASMUS PLUS. Cooperation with the universities of Turkey, Romania and Poland. On the basis of 	1. Signing of new cooperation memorandum with foreign universities; 2. Implementation of exchange programs for students and academic/scientific/administrative personnel; Cooperation with Ondokuz May University (Turkey), Subhart University (India),	1. Signing new cooperation memorandum with foreign universities 2. Implementation of exchange programs for students and academic/scientific/administrative personnel; 3. Involvement in exchange programs of students and academic/administrative/scientific personnel with ERASMUS PLUS on the basis	Signed memorandums / agreements certificates photo/video material, material; Bank accounts Annual report of the responsible structure	Vice Rector for Academic Affairs; International Relations and Public Relations Service Head of educational programs	Force Majeure Global economic crisis	

	<p>numerous memorandums.</p> <ul style="list-style-type: none"> From the year 2024, summer schools in foreign universities and practice in foreign clinics (Universities of Lublin and Vytautas Magnus). <p>From 2024, signing of new cooperation memorandums with European universities and leading rehabilitation clinics</p>	<p>"American College" University (Macedonia), Horbachevsky State Medical University of Ternopil (Ukraine) is planned in this direction.</p> <p>3. Organizing an international symposium/conference organized by the university.</p> <p>4, implementation of planned projects for the purpose of attracting entrants from foreign countries to educational programs.</p>	<p>of cooperation memorandum concluded with Turkish universities.</p> <p>3. Organizing an international symposium/conference</p> <p>4, implementation of planned projects for the purpose of attracting entrants from foreign countries to educational programs.</p> <p>5. Summer schools in foreign universities and practice in foreign clinics</p>				
1	2	3	4	5	6	7	8
<p>Increasing awareness of the university</p> <ul style="list-style-type: none"> - open days, presentations in schools, advertising activities (print media, internet advertising, etc.), development of the university website, social networks 	<p>open door day</p> <p>Presentation in schools</p> <p>Advertising brochures</p> <p>Internet advertising</p>	<p>open door day</p> <p>Presentation in schools</p> <p>Advertising brochures</p> <p>Internet advertising</p>	<p>open door day</p> <p>Presentation in schools</p> <p>Advertising brochures</p> <p>Internet advertising</p>			Force Majeure	<p>2024 Year - 2500 Gel</p> <p>2025 Year - 3000 Gel</p> <p>2026 Year - 3500 Gel</p>
<p>Attracting and developing human resources</p>	<p>Recruitment of personnel (academic/scientific/administrative/helpful/guest) (based on</p>	<p>Recruitment of personnel (academic/scientific/administrative/helpful/guest) (based on needs) and selection based on competition</p>	<p>Recruitment of personnel (academic/scientific/administrative/helpful/guest) (based on needs) and selection based on competition</p>		Vice Rector for Academic Affairs;	Force Majeure	<p>2024 Year - 6000 Gel</p> <p>2025 Year - 6500 Gel</p> <p>2026 Year - 7000 Gel</p>

	needs) and selection based on competition Organization of various seminars and training for staff for professional development	Organization of various seminars and training for staff for professional development	Organization of various seminars and training for staff for professional development		Head of educational programs Head of Human Resources Management Office The Head of Professional Development and Residency Office		
Upgrading/completion of infrastructure	<p>1. Modernization/renovation of educational infrastructure</p> <p>2. Arrangement of a recreational area in the inner courtyard (adjacent to the cafeteria).</p> <p>3. Expanding the simulation medicine clinic and upgrading the equipment.</p> <p>4. Upgrading the equipment of educational laboratories</p> <p>5. Upgrading the equipment of the</p>	<p>1. Expansion of the examination center.</p> <p>2. Parking - employees/students/clinic</p>	<p>1. Arrangement of recreational/training zones</p>		<p>Vice Rector for Administrative Affairs</p> <p>Head of the laboratories</p> <p>Head of educational programs</p> <p>Director of University Rehabilitation Clinic</p> <p>Chief Doctor of University Dental Clinic</p>	<p>Force Majeure</p>	<p>25000000 Gel</p> <p>50000 Gel</p> <p>40000 Gel</p> <p>30000 Gel</p>

	university rehabilitation clinic						
	<ul style="list-style-type: none"> • Signing new cooperation memoranda (educational, scientific, etc.) with foreign universities • Development/implementation of exchange programs for students and academic/scientific/administrative personnel • Organizing an international symposium/conference organized by the university • Development of projects to attract foreign entrants to educational programs • periodically holding informational meetings with representatives of foreign countries and entrants for the purpose of attracting entrants and popularizing the university; • Recruitment of personnel (academic/scientific/administrative/assistant/guest) (based on needs) and selection by competition • Organization of various seminars, training, training and certification courses for the staff for the purpose of professional development, strengthening of staff development activities. • Promotion of participation in personnel exchange programs 						

	<ul style="list-style-type: none"> • Provision of academic/administrative staff in accordance with established indicators for the increased maximum number of students' contingent • Organization of an international symposium/conference on modern issues of sports medicine and rehabilitation by the organization of the university. • Involvement in student and academic/administrative/scientific staff exchange programs with ERASMUS PLUS based on newly signed memorandums with relevant European universities and rehabilitation clinics. • Corporate social responsibility activities 			
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Strategic Goal 2 - Quality Assurance

Goals	Years			Performance Indicator	Responsible Structure and personnel	Possible risks	Financial support (In GEL) and Estimated deadlines
	2024	2025	2026				

<p>Implementation of quality assurance policy at the university at all levels.</p> <p>Ensuring the maximum involvement of internal and external interested parties in the processes of provision of wood.</p> <p>Sharing international experience of quality assurance and development of European higher education</p>	<p>Conducting systematic (planned) and unplanned (based on the situation/task) studies, using qualitative and quantitative methods</p> <p>Publicity (reports, analysis results, recommendations, etc.)</p>	<p>Conducting systematic (planned) and unplanned (based on the situation/task) studies, using qualitative and quantitative methods</p> <p>Inviting an international expert and holding a public lecture to share European experience</p> <p>Publicity (reports, analysis results, recommendations, etc.)</p>	<p>Conducting systematic (planned) and unplanned (based on the situation/task) studies, using qualitative and quantitative methods</p> <p>Publicity (reports, analysis results, recommendations, etc.)</p>		<p>Quality Assurance Office</p> <p>Head of all structural units</p> <p>Deans of the faculties</p> <p>Employers</p> <p>Graduates</p>	Force Majeure	
<p>Improvement of student contingent planning mechanisms, taking into account the university's resources, established indicators and targets</p>	<p>Monitoring the provision of material/technical base and academic/administrative staff for the increased threshold number of students, in accordance with established indicators</p>	<p>Monitoring the provision of material/technical base and academic/administrative staff for the increased threshold number of students, in accordance with established indicators</p>	<p>Monitoring the provision of material/technical base and academic/administrative staff for the increased threshold number of students, in accordance with established indicators</p>		<p>Quality Assurance Office</p> <p>Deans of the faculties</p> <p>Head of educational programs</p> <p>Heads of the related structural units</p>	Force Majeure	

Involvement of external experts, implementation of peer evaluations	Provision of external evaluation (accreditation - National Center for the Development of the Quality of Education of the LSI). Experts in the field invited to evaluate the programs	Provision of external evaluation (accreditation - National Center for the Development of the Quality of Education of the LSI). Experts in the field invited to evaluate the programs	Provision of external evaluation (accreditation - National Center for the Development of the Quality of Education of the LSI). Experts in the field invited to evaluate the programs		Quality Assurance Office Vice Rector for Sccience Affairs Head of educational programs	Force Majeure	
Strategic goal 3 - Planning and implementation of educational programs							
Goals	Years			Performance Indicator	Responsible Structure and personnel	Possible risks	Financial support (In GEL) and Estimated deadlines
	2024	2025	2026				
Development of existing educational programs, taking into account international practice, requirements of industry characteristics and market research	Training of academic staff in modern methods of teaching and evaluating medicine Strengthening of student research projects	Training of academic staff in modern methods of teaching and evaluating medicine Strengthening of student research projects Training of academic staff in order to familiarize them with the standards of the updated sectoral characteristics of medicine, in terms of the specifics of developing	Training of academic staff in modern methods of teaching and evaluating medicine Strengthening of student research projects Training of academic staff in order to familiarize them with the standards of the updated sectoral characteristics of medicine, in terms of the specifics of developing syllabi, the methodology of achieving learning targets and		Vice Rector for Academic Affairs; Vice Rector for Sccience Affairs Head of educational programs	Force Majeure	2024 Year- 6500 Gel 2025 Year - 7000 Gel 2026 Year - 7500 Gel

	<p>Addition of the PBL rooms</p> <p>Training of academic staff in order to familiarize them with the standards of the updated sectoral characteristics of medicine, in terms of the specifics of developing syllabi, the methodology of achieving learning targets and evaluating the quality of teaching</p> <p>Organized meetings involving students, employers, professional organizations</p>	<p>syllabi, the methodology of achieving learning targets and evaluating the quality of teaching</p> <p>Organized meetings involving students, employers, professional organizations</p>	<p>evaluating the quality of teaching</p> <p>Organized meetings involving students, employers, professional organizations</p>		Quality Assurance Office		
Ensuring the involvement of interested parties (students, employers, professional organizations, etc.) in the process of developing/updating programs	Organized meetings involving students, employers, professional organizations	Organized meetings involving students, employers, professional organizations	Organized meetings involving students, employers, professional organizations		<p>Quality Assurance Office</p> <p>Head of educational programs</p> <p>Deans of the faculties</p>	Force Majeure	
Planning/implementing of public lectures by leading clinical professors on topics of medical problems	<p>public lecture -</p> <p>"Seasonal viruses, their types, clinical symptoms, methods of prevention and</p>	<p>public lecture -</p> <p>"Progressive Neurological Diseases: Principles of Management, Treatment and Rehabilitation"</p>	<p>public lecture -</p> <p>"Depression, attention deficit hyperactivity disorder, anxiety disorder in children: principles</p>		Vice Rector for Science Affairs	Force Majeure	<p>2024 Public lectures- 4500 Gel</p> <p>2025 Public lectures - 5000 Gel</p>

	effectiveness of vaccination" "Eating Disorders, Their Types and Their Relationship to Mental Health"	public lecture - "Screen addiction in adolescents and its negative effects on learning"	of correct diagnosis, early prevention and management" Public lecture - "Iodine deficiency as an endemic problem and its clinical consequences in the population of Georgia"		Dean of the Faculty of Medicine Head of the medical educational program		2026 Public lectures - 5500 Gel
Finding and inviting international academic staff in the educational process	Involvement of at least 1 international academic staff in the educational process	Involvement of at least 1 international academic staff in the educational process	Involvement of at least 1 international academic staff in the educational process	according to the competition - Involvement of Claudio de Lazar in the learning process	Head of educational programs International Relations and Public Relations Office	Force Majeure	
Continuous complex planned monitoring in order to improve educational programs	Bringing the single-level dental education program into compliance with the requirements of the field characteristic Implementation/consideration of recommendations based on continuous complex planned and unplanned (depending on needs) monitoring by the quality assurance service for the purpose of	Implementation/consideration of recommendations based on continuous complex planned and unplanned (depending on needs) monitoring by the quality assurance service for the purpose of perfecting educational programs	Implementation/consideration of recommendations based on continuous complex planned and unplanned (depending on needs) monitoring by the quality assurance service for the purpose of perfecting educational programs		Quality Assurance Office Head of educational programs Vice Rector for Academic Affairs	Force Majeure	

	perfecting educational programs						
Development of new educational programs (accreditation)	<p>Re-accreditation of the Bachelor's Degree in Health Economics and Management and the Master's Degree in Health Management - taking into account international practice, requirements of industry characteristics and market research</p> <p>Accreditation of the English-language undergraduate program "Nursing".</p> <p>One-level educational course in English-language dentistry Program development</p> <p>English-language physical medicine and rehabilitation undergraduate education Program development</p> <p>Development of a doctoral program in medicine</p>	<p>Accreditation of Doctor of Medicine Program</p> <p>Accreditation of one-level educational program of English-language dentistry</p> <p>English Language Physical Medicine and Rehabilitation Program Accreditation</p>		Accredited programs	<p>Quality Assurance Office</p> <p>Head of educational programs</p> <p>Deans of the faculties</p>		85000 Gel

Strategic goal 4 - Research development							
Goals	Years			Performance Indicator	Responsible Structure and personnel	Possible risks	Financial support (In GEL) and Estimated deadlines
	2024	2025	2026				
Equipping the laboratories of the Scientific-Research Institute of Experimental and Clinical Medicine with the necessary reagents, inventory and equipment within the framework of scientific research projects funded by the University.	Scientific projects sponsored by the university Purchase of reagents and equipment within the framework.	Purchase of reagents and equipment necessary for the implementation of current and new approved scientific research projects funded by the university	Purchase of reagents and equipment necessary for the implementation of current and new approved scientific research projects funded by the university	Approved project	Vice Rector for Science Affairs The Director of Scientific-Research Institute of Experimental and Clinical Medicine Financial Office-Chief Accountant Heads of the scientific project		2024 Year - 20000 Gel 2025 Year - 25000 Gel 2026 Year - 30000 Gel
Carrying out appropriate measures for indexing the university magazine "Modern Problems of Medicine and Management" in international scientific	Updating the magazine website. Individual for authors of articles Creation of scientific profiles in Orcid and	Carrying out appropriate measures for indexing the journal in the scientific databases	Carrying out appropriate measures for indexing the journal in the scientific databases	"Effect of protein fractions isolated from Georgian endemic plants - Potamogeton pectinatus, Cyclamen	Vice Rector for Science Affairs Chief editor of the magazine		35000 Gel

	Google Scholar databases.			Colchicum and Allium Albovianum (Mountain garlic) on hepatocytes of tetrachloromethane (CCl4)-damaged mice" and "Pilot study of antioxidant potential of Georgian medicinal plants and its therapeutic value"	Managing editor of the magazine Financial Office-Chief Accountant Director of the library		
To increase the quality of the university's research activities and to publish publications in international, impact-factor journals, annual evaluation/incentive of the research activities of the academic staff.	Evaluation of productivity of academic/affiliated personnel of the university and awarding of bonuses	Evaluation of productivity of academic/affiliated personnel of the university and awarding of bonuses	Evaluation of productivity of academic/affiliated personnel of the university and awarding of bonuses	Awards issued	Vice Rector for Scscience Affairs Quality Assurance Office Financial Office-Chief Accountant		2024 Year - 8500 Gel 2025 Year - 10000 Gel 2026 Year - 12000 Gel
Enhancing existing connections with international educational and scientific institutions	Deepening the collaboration with the Institute of Biostructure and Bioimaging (CNR), Italy	Deepening the collaboration with the Institute of Biostructure and Bioimaging (CNR), Italy	Dagranto project preparation with the Institute of Biostructure and Bioimaging (CNR), Italy	Memorandums and agreements.	Vice Rector for Scscience Affairs International Relations and Public Relations Office		Depends on joint projects

Financing of academic/scientific staff participation in conferences and printing of monographs	Funding of academic/scientific staff participation in conferences Funding of textbooks/monographs for academic/scientific staff	Funding of academic/scientific staff participation in conferences Funding of textbooks/monographs for academic/scientific staff	Funding of academic/scientific staff participation in conferences Funding of textbooks/monographs for academic/scientific staff		Vice Rector for Administrative Affairs Vice Rector for Science Affairs Financial Office-Chief Accountant		2024 Year - 5500 Gel 2025 Year - 6500 Gel 2026 Year - 6500 Gel
Organization of international and local symposiums/conferences	University conferences (for students and academic and visiting staff) dedicated to the day of the university's foundation (December).	University conferences (for students and academic and visiting staff) dedicated to the day of the university's foundation (December).	University conferences (for students and academic and visiting staff) dedicated to the day of the university's foundation (December).	Held university conferences Conference materials in electronic and printed form.	Vice Rector for Administrative Affairs Vice Rector for Science Affairs Head of Student Relations Office Director of the library Head of the Quality Assurance Office		2024 Year – 8500 Gel 2025 Year – 9000 Gel 2026 Year – 10000 Gel
Strategic Objective 5 - Student Services and Student Life							
	Years						Financial support (In GEL) and

Goals	2024	2025	2026	Performance Indicator	Responsible Structure and personnel	Possible risks	Estimated deadlines
Perfecting a student-centered environment	<p>Adding new functionalities to the electronic system of educational process management</p> <p>Filling/updating the book fund in the library</p> <p>Updating/addition of electronic databases in the library</p> <p>Conducting electronic and user training</p> <p>Presentation of own book/handbook by academic staff of the university</p>	<p>Filling/updating the book fund in the library</p> <p>Updating/addition of electronic databases in the library</p> <p>Conducting electronic and user training</p> <p>Presentation of own book/handbook by academic staff of the university</p>	<p>Upgrading of educational infrastructure</p> <p>Filling/updating the book fund in the library</p> <p>Updating/addition of electronic databases in the library</p> <p>Conducting electronic and user training</p> <p>Presentation of own book/handbook by academic staff of the university</p>		<p>Vice Rector for Administrative Affairs</p> <p>Vice Rector for Academic Affairs</p> <p>Deans of the faculties</p> <p>IT Support Service</p> <p>Director of the library</p>		<p>2024 Year – 12500 Gel</p> <p>2025 Year – 13000 Gel</p> <p>2026 Year – 13500 Gel</p>

Publicizing information and improving accessibility for students (learning process planning, individual study plan, etc.)	Website update	Adding an employee to the Student Service Center	Informational billboards in a prominent place in the university		Vice Rector for Administrative Affairs Vice Rector for Academic Affairs Head of educational programs Deans of the faculties		12000 Gel (new employee's salary for 1 year)
Protection of students' rights	Public lecture - Tea Cheishvili, students' rights and duties, organized by the president of the student self-government	Public lecture - Tea Cheishvili, students' rights and duties, organized by the president of the student self-government	Public lecture - Tea Cheishvili, students' rights and duties, organized by the president of the student self-government		Deans of the faculties Student Relations Office		
Improving student counseling (career support, employment, involvement in research, etc.)	Meeting with employers and potential employers Public lecture - promotion of decline Enhancing student and graduate portfolios by showcasing their best skills and achievements, available online	Meeting with employers and potential employers Public lecture - promotion of decline Creating a portfolio of students and graduates, showcasing their best skills and achievements, which will be available online	Meeting with employers and potential employer Public lecture - promotion of decline		Vice Rector for Science Affairs Vice Rector for Academic Affairs Deans of the faculties		2024 Year – 22000 Gel 2025 Year – 20000 Gel 2026 Year – 24000 Gel

					Student Relations Office		
Improvement of financial support mechanisms for students	<p>Benefits for socially vulnerable students</p> <p>Appointment of a scholarship in the prize place for participation in the university conference</p>	<p>Increasing the scholarship</p> <p>Benefits for socially vulnerable students</p> <p>Appointment of a scholarship in the prize place for participation in the university conference</p>	<p>Benefits for socially vulnerable students</p> <p>Appointment of a scholarship in the prize place for participation in the university conference</p>		<p>Rector of the University</p> <p>Vice Rector for Academic Affairs</p> <p>Financial Office-Chief Accountant</p>		<p>2024 Year - Establishment of benefits for socially vulnerable students –</p> <p>2025 Year - Establishment of benefits for socially vulnerable students -</p> <p>2026 Year - Establishment of benefits for socially vulnerable students --</p>
Raising the motivation of students to continue their studies at the same university at the next level	<p>Establishing benefits for university graduates who will continue their studies at the mentioned university at the next level</p>	<p>Adding residency programs</p>	<p>Employment of excellent students in the university space</p>		<p>Vice Rector for Academic Affairs</p> <p>Deans of the faculties</p> <p>Head of educational programs</p>		<p>Benefits - 10% tuition fee reduction</p>

Student Self-Government Funding	Student Self-Government Funding	Student Self-Government Funding	Student Self-Government Funding				2024 Year - 2025 წ. Year - 2026 Year -
Promotion of involvement in extracurricular activities (sports, creative, cultural, etc.)	<p>what where When? - an intelligent game</p> <p>Cognitive excursions in Georgia</p> <p>Indoor exhibition of fine arts</p> <p>evening of poetry</p> <p>University folk dance and song ensemble</p> <p>Participation in the Winter Universiade</p> <p>Participation in the draw of the Georgian Student Futsal League</p> <p>Participation in the draw of the Georgian Student Basketball League</p> <p>Participation in the summer university</p> <p>Indoor championship: mini football, badminton, volleyball, chess</p> <p>Participation in charity events</p>	<p>Establishment of the students' science club</p> <p>what where When? - an intelligent game</p> <p>Cognitive excursions in Georgia</p> <p>Indoor exhibition of fine arts</p> <p>evening of poetry</p> <p>University folk dance and song ensemble</p> <p>Participation in the Winter Universiade</p> <p>Participation in the draw of the Georgian Student Futsal League</p> <p>Participation in the draw of the Georgian Student Basketball League</p> <p>Participation in the summer university</p> <p>Indoor championship: mini football, badminton, volleyball, chess</p> <p>I participate in charity events</p>	<p>what where When? - an intelligent game</p> <p>Cognitive excursions in Georgia</p> <p>Indoor exhibition of fine arts</p> <p>University folk dance and song ensemble</p> <p>evening of poetry</p> <p>Participation in the Winter Universiade</p> <p>Participation in the draw of the Georgian Student Futsal League</p> <p>Participation in the draw of the Georgian Student Basketball League</p> <p>Participation in the summer university</p> <p>Indoor championship: mini football, badminton, volleyball, chess</p> <p>Participation in charity events</p>		<p>Head of Student Relations Office</p> <p>President of the student - self government</p> <p>Financial Office-Chief Accountant</p> <p>Deans of the faculties</p>		<p>Cognitive excursions in Georgia -</p> <p>Indoor Fine Art Exhibition -</p> <p>sports events -</p> <p>Participation in charity events -</p>