

Master's Degree Program in Healthcare Economics and Management

Master's Thesis Abstracts

2018-2019 academic year

**Salome Chiradze - Peculiarities of the health care system and primary health care
Development problems in Georgia**

Supervisor: Tamar Koblianidze, Academic Doctor of Economics, Assoc. Professor

Annotation: The paper discusses the features, essence and models of healthcare system. The current healthcare model in Georgia is characterized. At the same time, the ongoing reforms in the healthcare system in Georgia and its consequences. The essence, functions, primary health care institutions are also discussed. Describe their activities and the basis of family medicine (family doctor / village doctor) activities.

Aim and objectives of the research: The aim of the research is to analyze the activities of primary health care institutions. Primary health care facilities, types of their activities and especially family medicine Problems related to the activities of the family (rural doctor) doctor.

Subject of research: The subject of research is primary health care institutions and the family doctor institute.

Object of research: The object of research is based on the purpose and objectives of the research, two institutions of primary health care in Tbilisi: "Family Healer" Ltd. and "Medalfa" Ltd. A survey of family doctors and a survey of visitors has been conducted. The given materials have been analyzed and issues of improving family medicine have been identified.

Shorena Chelidze - Labor Resources in Healthcare

Supervisor: Tamar Koblianidze, Academic Doctor of Economics, Assoc. Professor

Annotation: The paper provides information on the existence of highly competent and internally motivated labor resources, where the high quality of labor resources and hard work determine the quality of work in this field. Development of a basic package of medical services, health system management Decentralization, improvement of the primary health care sector and hospital sector reform, introduction of a system of high technologies and quality care of medical services, functioning of the universal health care system, raising the qualification of medical staff through education system reforms and postgraduate education, certification and training.

Aims and objectives of the master's thesis research. To study the peculiarities of the development of labor health resources in Georgia, to improve access to medical services and to promote effective development based on medical education. The tasks of the master's thesis research are: International Occupational Health Resource Development; Study experiences and develop recommendations;

Subject and object of research of the master thesis. The subject of the master's thesis is the problems of health labor management in different levels of health care, and the object of research is labor resources in health and its role in improving access to health care, as well as efficiency in improving the quality of health care.

Otar Bluashvili - The role of social partnership in the personnel management system

Supervisor: Levan Lazviashvili, Academic Doctor of Economics, Assoc. Professor

Annotation: Social partnership is one of the main directions of the human resource management system. An important part of social partnership is relationship management. The company should be optimally focused on the competing company and the customer or the target audience. Social adaptation should lead to a structural relationship between leadership and Among the staff. In order for a person to succeed in a new job, the manager must know that the organization is a social system, and each employee is a unique person. Coming to a new organization brings a person with previously accumulated experience and insights. During this period, through social adaptation (socialization), the person develops a new relationship with work. Social adaptation is a key prerequisite for social partnership.

Goals and objectives of the topic: is individual responsibility and teamwork, internal competition and centralized control, "security culture", understanding of the phenomenon of culture, in the conditions of cultural transformation is formed so-called. Psychological safety, whose modular approach is as follows: Behavior model - taking into account structural changes.