

Rector, Professor Marina Pirtskhalava

Assessment System for the Scientific Productivity and Quality of the Academic and Affiliate Staff at the University

1. The scientific work of the affiliated academic staff at the university is evaluated annually according to established criteria.
2. At the end of each year, affiliated academic staff are responsible for submitting a report on their scientific activity.
3. The assessment of the scientific work of the affiliated academic staff is carried out based on the scores in the table below, with each criterion evaluated by the Quality Assurance Office. A motivation system is in place to encourage participation in scientific work for academic and affiliated staff.
A) Score of 71 and above: Bonus of 1500 L
B) Score of 41–70: Bonus of 1000 L
C) Score of 30–40: Bonus of 500 L
4. The report on the scientific activity of the affiliated academic staff at the end of the year is prepared by the Rector's Assistant for Academic Affairs and presented to the Academic Board. Based on the submitted report, the Academic Board makes the decision to award the bonus.
5. Assessment Criteria for the Scientific Activity of Affiliated Academic Staff:

Assessment Criteria for the Quality and Productivity of the Scientific Work of Affiliated Academic Staff		Points
1	Author / Co-Author of the published text-book	6
2	Author / Co-Author of the published monograph	6
3	Publication of an Article in a Journal with Impact Factor	7
4	Publication of an Article in a Journal with Impact Factor, Co-authored with Foreign Colleagues	9
5	Publication in Peer-Reviewed Journals or International Collections Indexed in Electronic Databases (including electronic journals/collections)	5

6	Presentation at an International Conference/Symposium (in Georgia)	5
7	Presentation at an International Conference/Symposium (abroad)	6
8	Receipt of a Scientific Grant (research/publishing or other research-related grants) up to GEL 20 000	7
9	Receipt of a Scientific Research Grant (more than GEL 20,000)	9
10	Receipt of University Funding for an Internal Research Project	3
11	Participation in a Winning National/International Grant Competition with Foreign Colleagues	9
12	Participation in a National/International Grant Competition with Foreign Colleagues	3
13	Patent	9
14	Participation in Scientific Research Projects as a Principal Investigator (Scientific Supervisor)	5
15	Supervision of a Student Who Wins a Scientific Conference Award	5
16	Supervision of a Student in a Scientific Conference	3
17	Supervision of a Master's thesis. The supervision work of a Master's thesis is assessed according to the following criteria: 1. The thesis is graded as – A (summa cum laude) – Excellent work (91-100 pts) – 3 Points 2. The thesis is graded as: <ul style="list-style-type: none"> • Very good (magna cum laude) – (81-90 pts) • Good (cum laude) – (71-80 pts) - 2 Points 3. The thesis is graded as: <ul style="list-style-type: none"> • Average (bene) – (61-70 pts) • Satisfactory (rite) – (51-60 pts) – 1 Point 	3

6. Affiliated academic staff are required to engage in scientific activities and accumulate a minimum of 8 points each year. In the event of non-fulfillment of scientific activities within a given year, the staff is advised to complete the requirement in the following academic year.
7. The University of Geomedi, once a year, ensures funding for affiliated staff for activities such as participation in international accredited conferences (as invited guests), article publishing, textbook printing, and training programs.
8. The University provides funding for the publication of international reviews in scientific journals (e.g., *Modern Problems of Medicine and Management* ISSN 1512-4169). Publishing an article is free of charge for academic and affiliated staff, with financing for the publication covered by the university.
9. Once a year, research articles by academic and affiliated staff participating in conferences organized by the university are published in the *Scientific Working Collection* of the University of Geomedi.

Name/Surname:

	Assessment criteria of scientific working quality and productivity of the academic and affiliate staff.	Description of the activity (approved by the appropriate document)
1	Author / Co-Author of the published text-book	
2	Author / Co-Author of the published monograph	
3	Publication of an Article in a Journal with Impact Factor	
4	Publication of an Article in a Journal with Impact Factor, Co-authored with Foreign Colleagues	
5	Publication in Peer-Reviewed Journals or International Collections Indexed in Electronic Databases (including electronic journals/collections)	
6	Presentation at an International	
7	Presentation at an International Conference/Symposium (abroad)	
8	Receipt of a Scientific Grant (research/publishing or other research-related grants) up to GEL 20,000	
9	Receipt of a Scientific Research Grant (more than GEL 20,000)	
10	Receipt of University Funding for an Internal Research Project	
11	Participation in a Winning National/International Grant Competition with Foreign Colleagues	
12	Participation in a National/International Grant Competition with Foreign Colleagues	
13	Patent	
14	Participation in Scientific Research Projects as a Principal Investigator (Scientific Supervisor)	

15	Supervision of a Student Who Wins a Scientific Conference Award	
16	Supervision of a Student in a Scientific Conference	
17	Supervision of a Master's thesis	