

Changes have been approved  
By the academic board of  
Teaching university Geomedi LLC;  
Protocol № 06, 29.06.2021 Year

Rector, Professor \_\_\_\_\_ Marina Pirtskhalava

**Assessment system of scientific working productivity and quality of the academic/affiliate staff of the university**

1. Scientific work of the academic / affiliated staff of the university is evaluated once in a year according to established criteria.
2. At the end of the year academic/affiliated staff is responsible to introduce the report of scientific activity.
3. Assessment of the scientific work of the academic / affiliated staff is made according to the scores in the table and every criterion by the quality assurance office. For the motivation to precipitate in the scientific work motivation system for academic/affiliated staff is established.  
A) 71 Score and above - Bonus is 1500 L  
B) 41-70 Score - Bonus is 1000 L  
C) 30-40 Score - Bonus is 500 L
4. Report about scientific activity of the academic/affiliated staff at the end of the year is made by the rectors' assistant in scientific field and introduces it to the academic board. According to the introduced report academic board makes decision to issue bonus. Bonus issued from the scientific fund of the university Geomedi.
5. Assessment criteria of the academic/affiliated staff scientific activity:

<b>Assessment criteria of scientific work quality and productivity of the academic/affiliated staff</b>		<b>Points</b>
1	Author / Co-Author of the published text-book	10
2	Author / Co-Author of the published monograph	5
3	Publishing of the article in impact-factorial journal	10
4	Publication as peer-reviewed and in international electronic base In indexed journals/international collections (including electronic journals/collections)	10

5	Peach during international conference/symposium (in Georgia)	6
6	speech during international conference/symposium (aboard)	6
7	Obtaining a scientific (publishing / other research related) grant (up to GEL 20,000)	8
8	To get the scientific-research grant (more than 20 000 Gel)	15
9	Obtain funding for an internal research project	10
10	International mobility in Research	15
11	Participation in scientific research projects with the status of scientific supervisor	5
12	Leadership of a student who wins a scientific conference	
13	Leadership of a student in a scientific conference	
14	Master Thesis Supervision	

6. Affiliated academic staff is required to carry out scientific activities and accumulate a defined minimum number of points each year - 8 points. In case of non-fulfillment of scientific activities within one year, the staff is recommended to fulfill the obligation for the next academic year.

7. University Geomedi, once in a year from the foundation ensures financing of affiliated staffs': precipitation in international, accredited conference (as an invited guest), publishing the article, text-book printing, trainings (according to the request)

University ensures publishing international reviews in scientific journals (modern problems of the medicine and management ISSN 1512-4169), for academic/affiliated staff publishing of the article is free. Financing of the publishing is ensured by the university.

Twice in a year research articles of the academic/affiliated staff, precipitating in conference is published in scientific working collection of the university Geomedi.

Name/Surname:

<b>Assessment criteria of scientific working quality and productivity of the academic and affiliate staff.</b>		<b>Description of the activity (approved by the appropriate document)</b>
1	Issued text-book author/co-author	
2	Author/ co-author of the issued monograph	
3	Publishing the article in impact-factorial journal	
4	Peer-reviewed publications and in electronic bases indexed journals/international collections (including electronic journals/collections)	
5	speech at international conference/symposium (in Georgia)	
6	speech at international conference/symposium aboard	
7	Obtaining a scientific (publishing / other research related) grant (up to GEL 20,000)	
8	To get scientific-research grant (more than 20 000 Gel)	
9	Obtain funding for an internal research project	
10	International mobility in research	
11	Participation in scientific research projects with the status of scientific supervisor	
12	Leadership of a student who wins a scientific conference	
13	Leadership of a student in a scientific conference	
14	Master Thesis Supervision	